

SURYANSH UPMANYU

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EDUCATION

The University Of Texas At Austin
Ph.D. in Economics

August 2021 - Present

Indian Statistical Institute, Delhi Center
M.S. in Quantitative Economics

July 2017 - June 2019

St. Stephen's College, University of Delhi
B.A. in Economics (Honours)

July 2014 - June 2017

RESEARCH INTERESTS

Macroeconomics, Labor Economics

WORKING PAPERS

Effects of Pay Transparency on the U.S. Labor Market
With Raymond He (Submitted)

Many major US jurisdictions have implemented pay transparency laws that require firms to advertise wage offers in vacancy postings. Using data on the near universe of job postings and representative survey data in a difference-in-differences framework, we find that these laws increased the fraction of postings with wage information by 24.7 percentage points. This translated to average real wage increases of 3.2% - 4.4% in Colorado and 0.6% - 1.3% in California and Washington. We further consistently find significant positive effects on real wages for workers who are male, have a college degree, or are over forty years old.

WORKS IN PROGRESS

Technical Change, Skill Complementarity and the Stagnating Fortunes of the Young
With Aniket Baksy and Anushka Mitra

TEACHING EXPERIENCE

Sanger Learning Center
Supplemental Instruction Supervisor for Economics

Fall 2025 - Spring 2026

Macroeconomic Theory
Teaching Assistant For Prof. Trenton Herriford

Spring 2025

International Economics
Teaching Assistant For Prof. Trenton Herriford

Fall 2024

Introduction To Microeconomics
Teaching Assistant For Prof. Dirk Mateer

Summer 2024

Law And Economics
Teaching Assistant For Prof. Allan King

Spring 2024

Wealth And Well-Being
Teaching Assistant For Prof. Dirk Mateer

Fall 2023

Industrial Organization

Grader For Prof. Shalah Mostashari

*Summer 2023***Introduction To Microeconomics**

Teaching Assistant For Prof. Dirk Mateer

*Summer 2023***Introduction To Econometrics**

Teaching Assistant For Prof. Helen Schneider

*Fall 2021 - Spring 2023***AWARDS, FELLOWSHIPS AND GRANTS**

Summer Research Fellowship, The University Of Texas At Austin	2025
Professional Development Award, The University Of Texas At Austin	2024, 2025, 2026
Data Purchase Grant, The University Of Texas At Austin	2023
Departmental Fellowship, The University Of Texas At Austin	2021 - 2026
Honorary Book Grant, Indian Statistical Institute	2017, 2018
Goutham Krishna Research Fellowship, St. Stephen's College	2016 - 2017
National Talent Search Examination Scholarship, NCERT	2010 - 2017

SEMINARS AND CONFERENCES

(*Scheduled)

2026: Society of Labor Economists' Annual Meeting (USA)***2025:** Eastern Economic Association Annual Conference (USA), Royal Economic Society Annual Conference (UK), STATA TX Empirical Microeconomics Conference (USA), European Winter Meeting Of The Econometric Society (Cyprus), Annual Conference on Economic Growth and Development (India)**2024:** Delhi School of Economics Winter School (India)**PREVIOUS EMPLOYMENT**

Home Credit India*June 2019 - May 2021*

- Developed refinancing strategies during the COVID-19 pandemic moratorium to maximize the repayment capability of borrowers while maintaining the solvency of Home Credit India.
- Monitored and validated credit-scoring models used for underwriting consumer loans using econometrics and statistical learning tools.

OTHER

ProgrammingR, STATA, L^AT_EX, Julia, Matlab, Python, SQL**Citizenship**

Indian, F1 Visa

Languages

English (Fluent), Hindi (Native), German (Beginner)

Last Updated: April 17, 2026